



## **Step Up For Mental Health**

EIN: 80-0834004 Report Generated on: 12/30/2020

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FOR MENTAL HEALTH

019 SILVE

### **Step Up For Mental Health**

- aka Step Up For Mental Health, fka AJW Foundation Corpfka
- ← https://www.stepupformentalhealth.org
- **L** (773)273-9422

🖸 View GuideStar Profile

### MISSION

"To educate, fight causes and change minds about mental health and its impact on families."

Step Up For Mental Health's mission is to support, educate and provide services to empower families living with the challenges of mental health disorders. We do this by providing a safe place to share stories and find support for others who are dealing with mental health disorders or caring for a family members with a mental illness. We believe that mental health issues impact social issues, including education, homelessness and poverty. Step Up For Mental Health strives to match families with resources to help move them toward a more productive life. **EIN** 80-0834004

RULING YEAR 2016

**IRS SUBSECTION** 501(c)(3) Public Charity

FOUNDING YEAR 2015

### MAIN ADDRESS

PO Box 477852 Chicago, IL 60647

AFFILIATION TYPE

Independent Organization

### CONTACT

Adrienne McCue, Executive Director (773) 273-9422 inquiries@stepupformentalhea Ith.org



**BOARD CHAIR** Adrienne McCue

**SUBJECT AREA** Mental health counseling

Special population support

NAICS CODE 621498 All Other Outpatient Care Centers

SIC CODE 8093 Specialty Outpatient Clinics, NEC

### NTEE Code Counseling Support Groups

(F60) Services to Promote the

Independence of Specific

Populations (P80)

### PROGRAMS

- 1. Step Up Assistance Program Population(s) served: Families, Caregivers Budget: \$3,000
- 2. Step Up Small Grants Program Population(s) served: Families, Caregivers Budget: \$10,000
- 3. Step Up For Kids Program

Population(s) served: General/Unspecified, Minorities Budget: \$5,000

4. Bi Social Network (Bi+) Project Population(s) served: At-risk youth, LGBTQ people

Budget: \$1,000

### **TOP FUNDING SOURCES**

Individual Donations \$12,779.11

Corporate Grants \$1,085.21

### COMPLIANCE

- ✓ IRS Pub 78 Verified as of December 2020
- ✓ IRS BMF 509(a) (1) as of December 14, 2020

Section 509(a)(1) organization as referred to in Section 170(b)(1)(A)(vi)

### TRANSPARENCY MEASURES

- ✓ Board Practices Reported?
- Diversity Data Reported?

## Programs & Results

### PROGRAMS

Source: Self-Reported by Organization, October 2019

### **Step Up Assistance Program**

**Population(s) Served:** Families Caregivers

#### Budget: \$3,000

Step Up For Mental Health is the support system in a time of great need. Via our helpline, we assist families in the Chicago area for local base support like a bag of groceries. We also help families outside the area find resources such as food pantries, mental health services, and basic needs when an individual is overwhelmed in helping themselves at this moment in time. We work with a family member on a short or long-term basis to try to find a solution to meet their needs.

### **Step Up Small Grants Program**

Population(s) Served:

Families Caregivers

Budget: \$10,000

Step Up For Mental Health's goal is immense but simple: support families dealing with mental health issues. We know that many people are affected by mental health: children, parents, siblings, communities, spouses and beyond. We also know there are unique topics surrounding mental health disorders that are often misunderstood. Step Up For Mental Health was formed as a peer-to-peer mental health nonprofit that understands the complicated social, economic and ethical concerns that caring for someone with a mental health disorder can bring to a family.

We know that sometimes the moment of giving

up or pushing forward to fight another day is the difference between an hour, day, week or month. We understand where you are and want to help move you forward. That's why we believe helping with small grants when you need it most. Whether you need short-term mental support, or unsure where your next meal is coming from and need a bag of groceries, we want to help you find a solution. If your family is affected by mental health daily, contact us and we will try to assist.

### **Step Up For Kids Program**

### Population(s) Served:

General/Unspecified Minorities

### Budget: \$5,000

Our goals are simple. Children are affected by mental health in the home. We support families by aiding children when they need it most – through learning and helping them have the tools they need to thrive. Whether it's working in the community we serve, partnering with Chicago Public Schools (CPS) and nonprofits, we want to help children and teens have a healthy start along the way. Students must be affected by mental health in the home (parent, student or sibling) to qualify for this program.

Our Program Goals:

We assist children with emergency school supplies or tools who are dealing with poverty issues related to mental health for Elementary, High School and College/Uni)

Working with children and their families in grades 1st – 5th grades in Reading, Language, and Math (Local Schools, Online Tutoring). Provides educational outreach, mentoring, peer-to-peer groups, and special programs in grades 6–8 and high school grades 9–12.

Peer Support Groups Art Therapy Mindfulness & Exercise Technology Peer Groups Special Programming for Mental Health and Bullying Months (Lectures, talks, forums, panel discussions)

### **Bi Social Network (Bi+) Project**

### Population(s) Served:

At-risk youth LGBTQ people

Budget: \$1,000

Helping the Bi+ (bisexual) individual and community in times of stress get access to mental health services by way of advocacy, assisting them in finding local services in their area and small grants. We are particularly focusing on bi+ Bi+ youth, seniors, homeless youth and disenfranchised groups – along with educating the bi+ population on mental health, homelessness and poverty concerns within the Bi+ community. Provide small grants for individual and families who need professional mental health support for 1–3 months.

## Financials

Source: Self-Reported by Organization, October 2019

FISCAL YEAR START: Jan/1

FISCAL YEAR END: Dec/31

### **Revenue & Expenses**

Revenue	2018
Contributions, gifts, and grants	\$13,149
Program service revenue including government fees and contracts	\$0
Membership Dues	\$0
Net Income from Special Events	\$0
Corporate Grants	\$1,085
Total Revenue	\$14,234
Expenses	
Program	\$3,121
Administration	\$1,320
Fundraising	\$0
Payments to Affiliates	\$0
Other Expense	\$0
Total Expenses	\$4,441
ASSETS AND LIABILITIES	
Total Assets	\$11,624
Total Liabilities	\$0
Net Assets or Fund Balance at the end of year	\$9,794

# Operations

Source: Self-Reported by Organization, October 2019

### **PRESIDENT & EXECUTIVE DIRECTOR**

### Adrienne McCue

### LinkedIn profile

Adrienne McCue is the President and Executive Director of Step Up For Mental Health and has been passionate about mental health education since, as a young girl, she helped her mother cope with a serious mental health disorder.

McCue has been a media panelist for the American Foundation for Suicide Prevention's LGBT Suicide Prevention Symposium at Northwestern Memorial Hospital and has volunteered and partnered with nonprofits such as Lincoln Park Community Services, Tutoring Chicago, Crisis Text Line, SitStayRead, just to name a few. McCue created an advocacy PSA campaign called "I Am Visible" for human rights and talked about mental health issues via social media on Huffington Post. President Barack Obama invited McCue to the White House in 2011 to recognize her work advocating for social change on human rights.

McCue now works as a crisis counselor, peer mental health facilitator, and a tutor and mentor for families and kids who are dealing with learning and poverty issues.

### **BOARD CHAIR**

Adrienne McCue

Step Up For Mental Health Term: **2015** -

### **BOARD MEMBERS**

Lynne Jordan Lynne Jordan LLC

Adrienne McCue Step Up For Mental Health, Founder

Jamie Lardner

### **BOARD LEADERSHIP PRACTICES**

GuideStar worked with BoardSource, the national leader in nonprofit board leadership and governance, to create this section, which enables organizations and donors to transparently share information about essential board leadership practices.

BOARD ORIENTATION & EDUCATION	
Does the board conduct a formal orientation for new board members and require all	Yes
board members to sign a written agreement regarding their roles, responsibilities,	
and expectations?	
CEO OVERSIGHT	
Has the board conducted a formal, written assessment of the chief executive within	No
the past year?	
ETHICS & TRANSPARENCY	
Have the board and senior staff reviewed the conflict-of-interest policy and	Yes
completed and signed disclosure statements in the past year?	
BOARD COMPOSITION	
Does the board ensure an inclusive board member recruitment process that results	Yes
in diversity of thought and leadership?	
BOARD PERFORMANCE	
Has the board conducted a formal, written self-assessment of its performance within	Yes
the past three years?	

Who works and leads organizations that serve our diverse communities? This organization has voluntarily shared information to answer this important question and to support sector-wide learning. GuideStar partnered on this section with CHANGE Philanthropy and Equity in the Center.

### Leadership

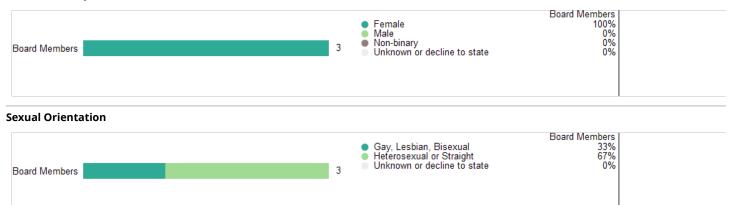
The organization's leader identifies as:

Race & Ethnicity	Multi-Racial/Multi-Ethnic (2+ races/ethnicities)
Gender Identity	Female, Not transgender (cisgender)
Sexual Orientation	Gay, Lesbian, Bisexual, or other sexual orientations in the LGBTQIA+ community
Disability Status	Decline to state

**Race & Ethnicity** 

No data

### **Gender Identity**



### Disability

No data.

### Equity Strategies Last Updated: 10/18/2019

These questions were developed in partnership with Equity in the Center, a project that works to shift mindsets, practices, and systems within the social sector to increase racial equity. Learn More

### Data

Ve employ non-traditional ways of gathering feedback on programs and trainings, which may include interviews, roundtables, and external reviews with/by community stakeholders.

✓ We have long-term strategic plans and measurable goals for creating a culture such that one's race identity has no influence on how they fare within the organization.

### Policies and processes

 $\checkmark$  We use a vetting process to identify vendors and partners that share our commitment to race equity.

V We seek individuals from various race backgrounds for board and executive director/CEO positions within our organization.

✓ We have community representation at the board level, either on the board itself or through a community advisory board.

✓ We engage everyone, from the board to staff levels of the organization, in race equity work and ensure that individuals understand their roles in creating culture such that one's race identity has no influence on how they fare within the organization.

Key Documents		
IRS Forms 990	Not Available	
IRS Forms 990T	Not Available	
Audited Financial Statements	Not Available	
Key Organization Documents	Letter of Determination	

www.guidestar.org

### GUIDESTAR Charity Check Report

### **Step Up For Mental Health**

Also Known As: Step Up For Mental Health PO Box 477852 Chicago, IL 60647 Foundation Status Code: PC \* Public charity described in section 509(a)(1) or (2)

#### **IRS Publication 78 Details Organization Name** Step Up for Mental Health IRS Pub 78 Verified EIN 80-0834004 Location Chicago, IL A public charity (50% deductibility limitation). **Deductibility Status Description** Most Recent IRS Publication 78 December 2020 Verified with Most Recent Internal Revenue Bulletin December 21 2020 **IRS Business Master File Details**

Organization Name	STEP UP FOR MENTAL HEALTH	IRS BM	١F
EIN	80-0834004	509(a)	(1)
Most Recent IRS BMF	December 14 2020		
IRS Subsection	This organization is a 501(c)(3) Public Charity		
Reason for Non-Private Foundation Status	Section 509(a)(1) organization as referred to in Section 170(b)(1)(A)(vi)		
Ruling Date	01/2016		
This organization was not included in the Office of Foreign Assets C	Control Specially Designated Nationals (SDN) list.		

On September 8, 2011, the IRS issued regulations which eliminated the advance ruling process for a section 501(c)(3) organization. Learn more

\* The Foundation Status Code is the code that foundations are required to provide for each grantee annually on part XV of Form 990PF. Note that this code cannot be derived in some cases (e.g., supporting organizations for which 'type' can't be determined).

IRS Revenue Procedure 2011-33 allows grantors to rely on third-party resources, such as GuideStar Charity Check, to obtain required Business Master File (BMF) data concerning a potential grantee's public charity classification under section 509 (a) (1), (2) or (3).

#### **GuideStar Charity Check Data Sources**

- · GuideStar acquires all IRS data directly from the Internal Revenue Service.
- IRS Publication 78 (Cumulative List of Organizations) lists organizations that have been recognized by the Internal Revenue Service as eligible to receive tax-deductible contributions.
- The IRS Internal Revenue Bulletin (IRB) lists changes in charitable status since the last Publication 78 release. Between the release of IRS Publication 78 and the subsequent IRS Internal Revenue Bulletin, the IRB date will reflect the most recent release date of IRS Publication 78.
- The IRS Business Master File lists approximately 1.7 million nonprofits registered with the IRS as tax-exempt organizations.
- The IRS Automatic Revocation of Exemption List contains organizations that have had their federal tax-exempt status automatically revoked for failing to file an annual return or notice with the IRS for three consecutive years.
- The Foundation Status Code is a value derived by mapping the codes found on the <u>990PF filing instructions</u> to the corresponding codes in the IRS BMF. Note that not all codes are able to be mapped due to insufficient data.
- The Office of Foreign Assets Control (OFAC) Specially Designated Nationals (SDN) list organizations that are owned or controlled by targeted individuals, groups, and entities, such as terrorists or narcotics traffickers. Their assets are blocked and U.S. persons are generally prohibited from dealing with them.

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